

ESG Strategy

At Polycab, we prioritise sustainable practices that focus on environmental, social, and governance principles, putting consistent effort in areas ranging from climate change and energy to data security and privacy. We have also set internal targets across various areas, including climate resilience, employee safety, and more. Our ESG strategy is aimed at creating long-term value for our stakeholders while contributing positively to the world around us.

Our Awards

23rd Annual Greentech Environment Award 2023

National Award for Excellence in Renewable Energy 2023

Our ESG Approach

- 01** Understanding stakeholder needs and material ESG risks
- 02** Establishing ESG governance
- 03** Developing roadmap and ownership
- 04** Refining operations and processes
- 05** Measuring impact and improving
- 06** Verification through internal audits and external assurance



Strategic Pillars

Governance Excellence
We ensure responsible and ethical conduct through robust policies and processes

Environmental Stewardship
We prioritise sustainability across all operations to minimise our environmental impact

Innovative Solutions for Sustainability
We focus on product innovation for a brighter, greener future

People Sustainability
Putting employees, communities, vendors, and customers at the centre of our operations

Aligned with Global Standards
Our practices align to the guiding principles of GRI, UN SDGs, <IR> framework, and NGRBC

Transparent Reporting
External assurance agencies verify our ESG disclosures in Annual Integrated Reports and BRSR

Themes



Environment
Reduce environmental footprint through sustainable practices



Social
Enhance community well-being and employee welfare through impactful social initiatives



Governance
Uphold the highest standards of corporate governance

Material Topics

- Health and Safety
- Distribution Network
- Corporate Governance, Ethics, and Integrity
- Innovation
- Strengthening Fmeg Market Position
- Customer Centricity
- Climate Change and Energy
- Technology and Digital Transformation
- Strengthening Brand Recognition

Objectives

- Governing and overseeing ESG initiatives from the Board of Directors and line of business management levels
- Minimising Polycab's operational impacts on climate and accelerating low carbon transition
- Innovating products with new groundbreaking modern designs, energy efficient and low environmental footprint
- Implementing targets to assess and manage climate related risks and supporting value chain partners in transitioning to a lower carbon environment
- Communicating our ESG Performance to stakeholders is critical. Polycab measures and discloses non-financial performance transparently

Certifications

- ISO 9001:2015 (QMS)
- ISO 14001:2015 (EMS)
- ISO 45001:2018 (OHMS)
- ISO 50001:2018 (EnMS)
- ISO 17025:2017
- IATF 16949:2016
- British Approval Service for Cables (BASEC)
- Importer - Exporter Code (IEC)
- Underwriter Laboratories (UL) certifications
- RoHS & REACH compliant

Frameworks

