

POLYCAB INDIA LIMITED

Polycab House, 771 Mogul Lane, Mahim (W), Mumbai – 400016
CIN: L31300GJ1996PLC114183
Tel : +91 22 2432 7070-74 Fax : +91 22 2432 7075
Email: shares@polycab.com Website: www.polycab.com



Date: 19th January 2023

To
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai – 400 001

To
Listing Department,
National Stock Exchange of India Limited
C-1, G-Block, Bandra-Kurla Complex
Bandra (E), Mumbai – 400 051

Scrip Code: 542652 Scrip Symbol: Polycab
ISIN:- INE455K01017

Dear Sir / Madam

Sub: Intimation for appointment of Mr.Gandharv Tongia as an Additional (Whole-Time Director) under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')

Pursuant to the provisions of Regulation 30 (6) read with Schedule III of the Listing Regulations, please be informed that on the recommendation of Nomination and Remuneration Committee, the Board of Directors at its meeting held today i.e. 19th January 2023, have considered and approved the appointment of Mr. Gandharv Tongia (DIN:09308711) as an Additional (Whole-time) Director for a period of 5 years commencing from 19th January 2023 to 18th January 2028, subject to approval of the shareholders through postal ballot and further designated him as 'Executive Director & CFO' of the Company.

Further, he is not debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India (SEBI) or any other such authority.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/ CMD/4/2015 dated 9th September 2015, are given in '**Annexure**' attached to this letter:

Kindly take the same on your record.

Thanking you
Yours Faithfully
For **Polycab India Limited**

Manita Carmen A. Gonsalves
Company Secretary & Head Legal
Membership No.: A18321
Address: Polycab House, 771, Mogul Lane,
Mahim (West), Mumbai - 400 016



Registered Office:
Unit No.4, Plot No.105, Halol Vadodara Road,
Village Nurpura, Taluka Halol, Panchmahal, Gujarat-389350
Tel : 2676- 227600 / 227700

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Annexure

Appointment of Mr. Gandharv Tongia as an Additional (Whole-Time) Director of the Company and further designated as 'Executive Director & CFO' of the Company.

Sr. No.	Particulars	Description
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Gandharv Tongia (DIN: 09308711) as an Additional (Whole-time) Director and further designated as 'Executive Director & CFO' of the Company.
2	Date of appointment / cessation (as applicable) & term of appointment	Appointment for a period of 5 years commencing from 19 th January 2023 to 18 th January 2028.
3	Brief Profile	<p>Mr. Gandharv Tongia, currently designated as Chief Financial Officer of Polycab India Limited, is associated with the company since 2018. He is responsible for all aspects of the company's financial as well as information technology functions.</p> <p>He has played a pivotal role in getting the company listed in 2019 and is instrumental in spearheading the Company in its ongoing transformational journey under Project Leap.</p> <p>Under his leadership, Polycab India has been recognised for 'Excellence in Financial Reporting: 20-21' in the Plaque category by The Institute of Chartered Accountants of India (ICAI). The company's Annual Report has won Asia's Best Integrated Report 2021 [Bronze] and Asia's Best Integrated Report (Design) 2021 [Gold] awards.</p> <p>In recognition of his contribution, he has been conferred with CFO Excellence Awards FY'21 by CII for excellence in digital transformation; and with the 'Best CFO of India – Midcap' award for the year FY '20 by the Dalal Street Journal.</p>



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Sr. No.	Particulars	Description
		<p>Before joining Polycab, Mr. Tongia was associated with the Indian member firms of Big 4 Audit firms, namely, Ernst & Young and Deloitte Haskins and Sells; where he was responsible for providing assurance and consultancy services to large corporates, both in India and overseas.</p> <p>Mr. Tongia is a fellow member of the Institute of Chartered Accountants of India (ICAI) and has also completed Professional Programme Examination held by the Institute of Company Secretaries of India.</p>
4	Disclosure of relationships between Directors (in case of appointment of a director).	Mr. Gandharv Tongia is not related to any of the Promoters, Members of the Promoter Group and Directors of the Company.

For Polycab India Limited

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Company Secretary & Head Legal
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