

**CSR Annual Action Plan FY 2023-24**

**CSR Obligation: 2% Avg. Net profit for preceding 3 years = Rs.257.44 million**

**CSR Budget: Rs.259.01 million**

<b>Project Area</b>	<b>Project</b>	<b>Schedule VII, Section 135 Companies Act 2013</b>	<b>Manner of Execution</b>	<b>Modalities of utilisation of Funds</b>	<b>Monitoring and Reporting</b>	<b>Details of Need and impact Assessment if any</b>
Health	Halol MMU	(i)	implementing Agency viz. Polycab Social welfare Foundation	As per the mechanism prescribed under CSR policy	<ul style="list-style-type: none"> <li>➤ CSR Management Committee- Periodically</li> <li>➤ CSR Committee- As per terms of reference.</li> <li>➤ Board of Directors- Annually</li> </ul>	The Company confirms to adhere the requirements of Impact Assessment for the projects undertaken, as and when applicable
	Ghoghamba MMU					
	Camps in Villages Halol					
	Camps -Goghamba, Jambughoda					
	i Breast Camps & Follow up Treatment					
	De Addiction Session					
	Girl Child Health Awards					
	Padsad Deaf & Mute school - Adopted _ Nashik					
	Multi Specialty Hospital (Assistance to Shriramchandra Institute of Medical Sciences under Dr.Hedgewar Hospital, Aurangabad)					
	TB Patients Nutrition Kits					
	Manav Sewa					
	ANP CARE Foundation Pune					
	4 C Health Programme Daman					
Tajpura						

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Education	Girls (Advance Sewing Course)	(ii)	implementing Agency viz. Polycab Social welfare Foundation	As per the mechanism prescribed under CSR policy	<ul style="list-style-type: none"> <li>➤ CSR Management Committee- Periodically</li> <li>➤ CSR Committee- As per terms of reference.</li> <li>➤ Board of Directors- Annually</li> </ul>	The Company confirms to adhere the requirements of Impact Assessment for the projects undertaken, as and when applicable.
	Skill Development for Artisans					
	Computer Classes					
	Martial Arts for Girls- in Halol (3 Batches)					
	Dance for Girls- in Halol (3 Batches)					
	Skill development in Villages					
	Science Lab (STEM)					
	Smart Classes					
	Computer Lab					
	Educational Kits					
	Aanganwadis					
	Schools (Classes)					
	LEAAD in Schools					
	Education Accessories (Hari Om Charitable Trust)					
	Uniform for Sarvajanik Girls High School					
Don Bosco School, Computer Lab._Hassan, Karnataka						
Sainik School (Daman), Construction						

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Rural Development	Organic Farming & its Promotion	(x)	implementing Agency viz. Polycab Social Welfare Foundation	As per the mechanism prescribed under CSR policy.	CSR Management Committee- Periodically CSR Committee- As per terms of reference. Board of Directors- Annually	The Company confirms to adhere the requirements of Impact assessment for the projects undertaken, as and when applicable
	Govt Schemes					
	Talent Development – Sports , Art & Craft, Tuitions, Career Counselling					
	Project Pashu Arogya Saathi					
	Support to Orphanage at Khambale Village _Near Nashik					
Young Volunteers Organisation						
Environment	Plant Conservation / Environment, Waste management and Pond Deepening	(iv)				
National Heritage Art & Culture	Fort Garden - Daman, Public Digital Library -Daman, Hadala Library, Kanjari Library	(v)				

**Notes:**

1. Impact Assessment will be undertaken in compliance with the CSR policy of the Company.
2. Interest receivable from earmarked fund will be utilised on the above CSR Projects.
3. The above projects will be undertaken either directly, or through Polycab Social Welfare Foundation or through other implementing agencies.
4. Expected Variation may be + / - 10% of the allocated budget.
5. The allocated budget may be regrouped within the overall CSR obligation.