

POLYCAB INDIA LIMITED

CIN: L31300GJ1996PLC114183

#29, The Ruby, 21st Floor, Senapati Bapat Marg, Tulsi Pipe Road,
Dadar (West), Mumbai -400028

Tel: +91 22 2432 7070-74

Email: shares@polycab.com Website: www.polycab.com



Details of Familiarisation Programmes of Polycab India Limited for its Independent Directors

[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company strongly believes that effective familiarisation programme aids Independent Directors in making decisions at Board / Committee Meetings by giving them a better understanding of the Company's operations.

Your Company consistently works to update the Independent Directors on the business performance, operations and manufacturing process covering all business verticals from time to time.

Presentations are made through various programmes conducted in-house or through participation in programmes organized by various third parties. Independent Directors are familiarized about their roles, rights, responsibilities, as well as strategy planning, manufacturing process, subsidiaries business strategy, amendments in law and Company's codes & policies. Factory visits and CSR site visits are also conducted to gain insight of the operations of the Company. As a part of the ongoing familiarisation various business / functional heads, domain experts, external consultants amongst others give presentations at the Board Meetings on business, strategy, codes and policies, subsidiary(ies), human resource aspects, legal updates, new business development and compliances. The Business Heads who are Nominee Director(s) of the subsidiary present the financial and business performance of their respective subsidiaries together with their compliance reports. The Board members are kept updated regarding important regulatory amendments and their applicability / impact on the Company by the presentations at the Board Meeting. The Directors are provided regular updates on press releases made to the stock exchanges, analyst reports, key achievements, and material information on subsidiary companies.

The familiarization program is designed to facilitate the Independent Directors to understand and comprehend the business of the Company. As statutorily required, the Company issues detailed letter of appointment to the Independent Directors detailing their roles and duties to be performed as an Independent Director on the Board of the Company which is hosted on our website.



Registered Office:

Unit No. 4, Plot No. 105, Halol
Vadodara Road, Village Nurpura, Taluka
Halol, Panchmahal, Gujarat-389350
Tel: 2676- 227600 / 227700

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In terms of the requirements of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015, the details of programmes and the attendance of Independent Directors in those programmes are given for the financial year 2022-23 as stated below:

Date of Programme	Name of Independent Directors who attended the Programme	Number of Hours Spent	Particulars of Programme
10 th May 2022	Mr. T. P. Ostwal Mr. R. S. Sharma Mr. Pradeep Poddar Mrs. Sutapa Banerjee	1.09	1. Compliance Presentation on applicable laws 2. Subsidiaries Presentations 3. Presentation on Project leap
19 th July 2022	Mr. T. P. Ostwal Mr. R. S. Sharma Mr. Pradeep Poddar Mrs. Sutapa Banerjee	1.09	1. Compliance Presentation on applicable laws 2. Subsidiaries Presentations 3. Presentation on Project leap
18 th October 2022	Mr. T. P. Ostwal Mr. R. S. Sharma Mr. Pradeep Poddar Mrs. Sutapa Banerjee	1.59	1. Compliance Presentation on applicable laws 2. Subsidiaries Presentations 3. Presentation on Project leap 4. Presentation of Risk Management Framework by Ernst & Young
18 th October 2022	Mr. T. P. Ostwal Mr. R. S. Sharma Mr. Pradeep Poddar Mrs. Sutapa Banerjee	2.25	Visit to CSR Initiative Sites: a) PSWF Blood Bank b) Forest land c) Check Dam (Rayan Khand) d) MMU (Rayan Khand) e) Anganwadi (Pavagarh) f) Mahakali Vidyalaya (Pavagarh) g) Experience Centre Visit
19 th October 2022	Mr. T. P. Ostwal Mr. R. S. Sharma Mr. Pradeep Poddar Mrs. Sutapa Banerjee	5.50	1. Visit to Halol factory Manufacturing Orientation 2. Visit to Product Gallery 3. Visit to Unit 3 – Cable City: a) Shed A: LDC Cable b) Shed F: OFC Cables c) Shed G: E-beam Cables 4. Visit to Unit 4 Plant: a) HV & EHV Cables b) Central Laboratory 5. Visit to upcoming Fan Plant

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Date of Programme	Name of Independent Directors who attended the Programme	Number of Hours Spent	Particulars of Programme
19 th January 2023	Mr. T. P. Ostwal Mr. R. S. Sharma Mr. Pradeep Poddar Mrs. Sutapa Banerjee Mrs. Manju Agarwal ¹	2.40	1. Compliance Presentation 2. Subsidiaries Presentations 3. Presentation on Project leap 4. ESG Presentation by Deloitte 5. Presentation by BDO India LLP on Related Party Transaction 6. Presentation on Oracle Upgradation
23 rd -25 th January 2023	Mr. R.S. Sharma Mr. Pradeep Poddar	21.00	Master Class on Building Better Boards and Corporate Governance Matters organized by Indian Institute of Corporate Affairs
	TOTAL	34.93	

For Polycab India Limited**Manita Gonsalves**
Company Secretary and Head Legal
Membership No.: A18321

¹ Appointed as an Independent Director w.e.f. 19.01.2023.



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