

Executive Summary of Impact Assessment Reports

1. Healthcare Program:

Polycab in collaboration with Polycab Social Welfare Foundation (PSWF) undertakes healthcare initiative. This endeavour encompasses mobile medical services aimed at preventive care, sanitation initiatives through the organization of diverse medical camps, and substantial support for hospital expansion, including the provision of essential medical equipment and machinery. Polycab took proactive steps by launching various healthcare initiative in the rural areas of Gujarat, Aurangabad and Daman. Treatment was provided free of charge to individuals holding a Government Ayushman Card.

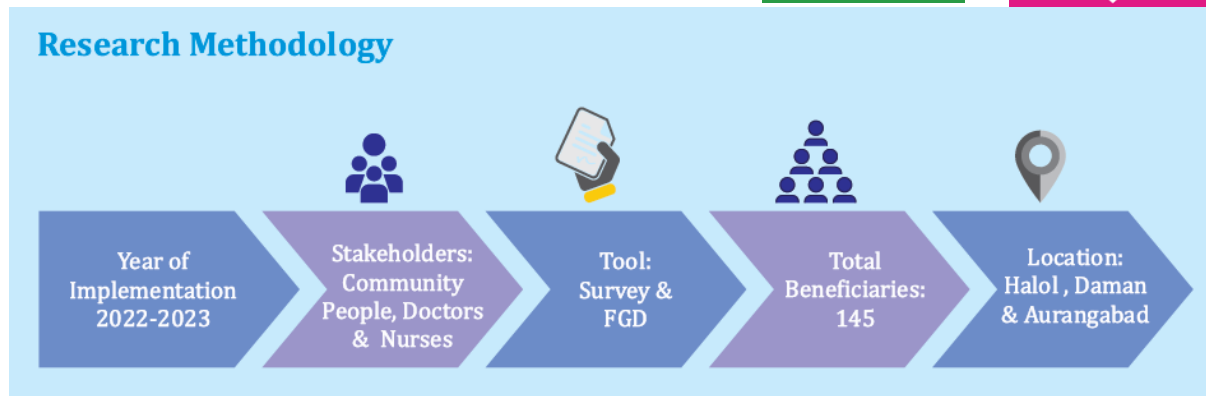
Polycab's intervention in Gujarat MMU's, organizing several health checkup camps, providing health cards, support to hospitals, construction of Blood bank centre and General ward in these rural areas. In Aurangabad, the Company identified a critical healthcare need in addressing hearing impairments. As part of its commitment, it facilitated the provision of 50 cochlear implants for children, significantly improving their auditory capabilities. In Daman, the Company distributed nutritional kits to the underprivileged community.

During the impact assessment 27% of respondents were in the age group of 21 to 30 years, another 27% were in the age group of 31 to 40 years, while the remaining belonged to various other age ranges.

Polycab in Gujrat had initiated two MMUs with all necessary equipment's for primary treatment. 259 health camps were conducted in the rural areas of Gujarat like Breast Cancer Detection Camps, medical camps for physiotherapy and especially abled, Skin and eye checkup camps. In Daman, where people faced nutrient deficiencies due to limited access to nutritious food and low income, providing nutritional supplement kits was crucial. Thus, Polycab distributed kits in these communities.

Blood Bank Centres in Gujarat were constructed by Polycab which had received blood donations from ~ 1718 individuals. The Kailash Cancer Hospital and Research Centre was established to serve the nearby tribal community, filling a gap in healthcare services. Patient numbers, particularly for cancer and kidney issues, surged, overwhelming the limited operation theatres. To address this, Polycab stepped in, facilitating the expansion with additional operation theatres and cutting-edge medical equipment, enhancing efficiency and patient care.

These efforts showcase the Company's dedication to tackling distinct healthcare challenges within various rural areas, where communities face financial constraints that impede access to essential services. This underscores the importance of the healthcare initiatives implemented, making them more pertinent to the communities they serve.



Findings of the study:

- 100% of the respondents agreed that the microscopic machines provided by Polycab gave proper treatment and cured the cataracts in Tajpura Eye Hospital.
- 98% of respondents' families agreed that resources offered proper guidance and were equipped with necessary equipment.
- 100% respondents agreed on overall services provided by MMU. Out of which, between 95% to 98% respondents agreed on the satisfaction of services which included easy access to treatment at doorstep, improvement in overall healthcare situations, and detection of health issues.
- 92% respondents agreed that MMU facilities provided through Polycab has overall improved the health conditions of the community people.
- Through discussions with respondents, it was revealed that 88% of respondents reported having a family member or acquaintance struggling with malnutrition. Furthermore, all respondents confirmed that the individuals affected were identified through the Company's initiative implemented at the centre.
- 100% respondents praised the resources provided for their excellent post-operative care and rehabilitation services for the children to whom cochlear was implanted. Out of the above respondents, 90% mentioned that the training offered helped in developing new communication strategies to aid the child.
- 100% of the respondents agreed that the access to nutrition kit was easy and Out of the above, 88% respondents expressed that nutrition kits were distributed on monthly basis.
- 100% the respondents rated 4.82 out 5 for the health card facility which gave access in getting treatment for free at various government and private healthcare facilities.

Impact created:

Improved Access to Healthcare: Health camps and medical mobile units reached remote and underserved areas where access to healthcare services is limited. This helped in addressing the healthcare needs of marginalized communities who may otherwise lack access to medical facilities.

Preventive Healthcare: Health camps often include screenings for various health conditions such as diabetes, hypertension, and infectious diseases. Early detection and prevention led to better health outcomes and reduce the burden on the healthcare system.

Emergency Response: Medical mobile units serve as emergency response units during natural disasters or outbreaks, providing timely medical assistance to affected populations.

Blood Donation and Transfusion Services: Blood bank centres plays a crucial role in ensuring the availability of safe blood for transfusions. By establishing blood bank centres, the project contributes to saving lives in emergencies, surgeries, and treatments for various medical conditions.

Nutritional Support: Supplying nutrition kits address malnutrition and improve the overall health of vulnerable populations, such as children, pregnant women, and the elderly. Proper nutrition is essential for growth, development, and immunity.

Positive Economic Impact: Improving the health of communities have broader economic benefits by reducing healthcare costs, increasing productivity, and contributing to overall socio-economic development.

Conclusion:

The healthcare project encompassing health camps, medical mobile units, blood bank centres, and the provision of nutrition kits has significantly impacted the well-being of communities. Through the collaborative efforts of various stakeholders, including healthcare professionals, volunteers, and corporate partners, access to essential medical services has been expanded to underserved populations.

The establishment of blood bank centres has addressed critical needs during emergencies, ensuring timely access to life-saving transfusions. Additionally, the distribution of nutrition kits has helped combat malnutrition, promoting better health outcomes among vulnerable groups.

Overall, this project exemplifies the positive outcomes achievable through strategic CSR investments in healthcare, demonstrating a commitment to improving public health and fostering community resilience.

2. Education Program:

Polycab in collaboration with Polycab Social Welfare Foundation (PSWF) undertakes educational initiatives which are aimed at eliminating hunger, poverty, and malnutrition, while fostering education through various initiatives such as the construction and refurbishment of schools and Anganwadi's. These efforts include the integration of smart classrooms, computer and science labs, and skill development programs, aiming to uplift communities and empower future generations.

The Company has constructed 7 schools and renovated 4 schools in Gujarat benefiting 2073 students and 56 teachers in between FY 20-21 to FY 22-23. Additionally, 43

Anganwadi's were newly constructed and 24 were renovated benefiting 3,627 students and 67 teachers in between FY 20-21 to FY 22-23.

Essential infrastructure and amenities were extended to schools and Anganwadi's, encompassing smart classrooms equipped with digital boards, scientific apparatus, computer labs, toilet construction, and the LEAAD Programme, aimed at elevating the educational standards for children.

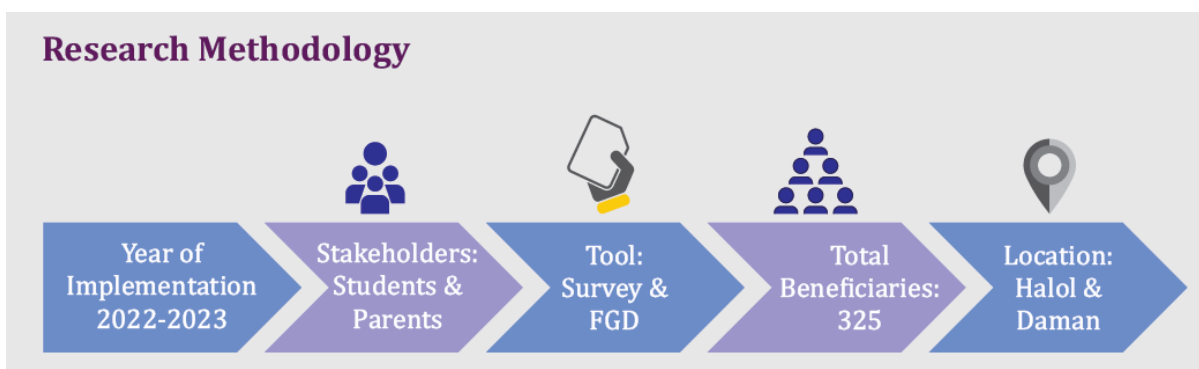
Additionally, the Company facilitated the provision of benches and water purifiers to schools, thereby enriching the learning ambiance with comfortable seating arrangements and guaranteeing access to safe drinking water. Through targeted interventions the Company has not just attended to immediate necessities, but also established a robust groundwork for sustained viability and community empowerment, thereby creating an enduring legacy of constructive influence in Gujarat and Daman.

During the impact assessment, approximately 325 students from Daman and Halol participated in the survey. Among these, 80% of Daman participants engaged in the education intervention, notably the establishment of a military school, were aged between 10 to 15 years, while the majority of respondents from Halol, comprising 78% of the total, fell within the age bracket of up to 20 years old. The literacy rate in Halol stands at 71.83%, as compared to Daman's higher literacy rate of 91.01%.

Polycab's mission to uplift underprivileged communities is evidenced by the demographics: 61% of respondents from Halol identify as Scheduled Tribes, and 40% of respondents from Daman belong to Other Backward Classes (OBCs). These initiatives are poised to empower these communities, equipping them to thrive in today's competitive landscape.

My Dream School, Asoj and BAPS School- Swami Narayan Vidyamandir, Bodeli are constructed and renovated by the Company. Prior to the intervention the school was in Asoj was in bad shape with old buildings and not enough good stuff inside whereas school in Bodeli lacked support to enhance students' education. Post the intervention by Polycab, more students started coming to school regularly. The classrooms also got prettier with nice walls, inside and outside. They even built new bathrooms for boys and girls. Now, the school is really nice and lots of kids want to come here, even from far places.

Moreover, within the community, particularly affecting children and women, health concerns arose from a combination of insufficient awareness and unhygienic environmental conditions. In response, Polycab organised a series of health camps held at schools and Anganwadi centres to address these pressing issues.



Findings of the study:

- 100% of the respondents agreed that there was an improvement in the student's education due to Construction and Renovation of Schools.
- 100% respondents experienced improvements in themselves due to educational support provided out of which, 67.08% of the respondents felt that education had become more interesting, interactive and involving leading to regular attendance at BAPS school.
- 82.76% of the respondents are utilizing various digital resources like smart boards, projectors, computer systems provided by Polycab to enhance digital learning experience and environment.
- 98% of the respondents found the Science and computer labs necessary for enhancing education while 85% of them affirming the labs' ease of accessibility.
- After the construction and renovation of Anganwadi's, 85% of respondents expressed that the School's and Anganwadi's condition has improved as compared to the previous poor conditions.
- 100% of the respondents agreed (including 25% somewhat agree) that smart classes have improved the learning efficiency of the students in Halol.
- 88% respondents reported observing changes in students as a result of the newly provided learning facilities, and out of above respondents 90% noted an enhancement in the teaching and learning process.

Impact created:

Change in Lives: By providing financial support, developing infrastructure, offering digital literacy classes, and establishing sports facilities, the company has fostered a transformative change in the lives of individuals. These initiatives have indirectly led to the creation of collaborative learning environments within communities, resulting in a notable enhancement in the overall quality of education.

Upskilling Students: Polycab's LEAAD skill development program has played a crucial role in upskilling students for future job opportunities, empowering them with life skills, vocational training, and career guidance.

Digital Literacy: This initiative helps bridge the gap between rural and urban students, ensuring that all students have access to important technological resources for their learning and future career life.

Digital learning including the installation of digital boards in the classrooms: As per survey, respondents felt that education had become interesting, interactive and involving leading to regular attendance at school.

Increased Awareness of Health: Health camps organized by Polycab created an outstanding impact and increased awareness in health and change in habits of students which directly reduced the health problems in the students and also helped in early detections of various illnesses and diseases.

Conclusion:

Polycab's CSR endeavours in education showcase a comprehensive influence that underscores the Company's commitment to fostering substantial and enduring transformations. Through focused actions, the Company has not only met immediate requirements but also established frameworks for sustained progress and community upliftment, thereby imprinting a lasting legacy of constructive influence in Gujarat and Daman.

These initiatives not only enhance the learning experience but also cultivate a deeper enthusiasm for education, with computer labs serving as pivotal tools in elevating student involvement and refining their digital competencies. Furthermore, the implementation has outfitted schools with resources such as Smart Classrooms, Science labs, and Computer labs, resulting in tangible educational advancements through infrastructure enhancements like wall embellishments and classroom expansions. Insights gathered from student feedback highlight positive transformations including heightened self-assurance, leadership acumen, proactiveness, increased participation in extracurricular pursuits and athletics, and enriched academic understanding.

3. Environment Program:

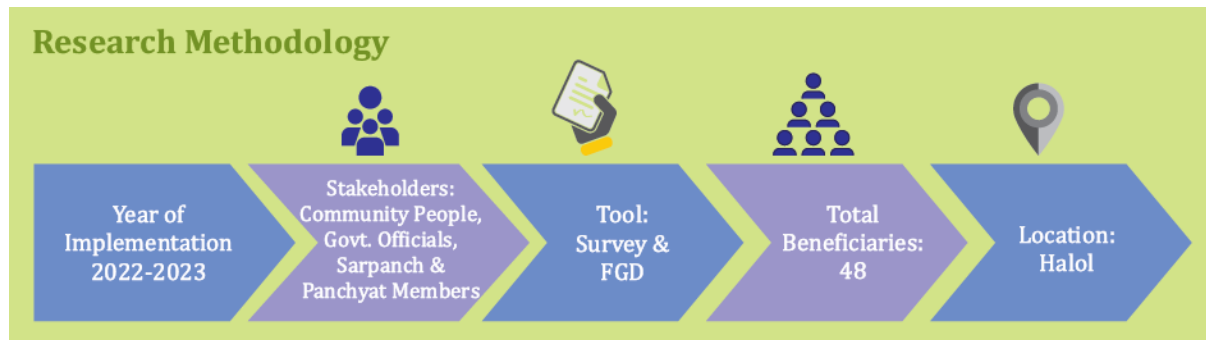
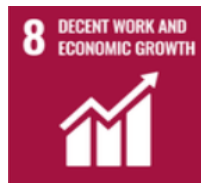
Polycab in collaboration with Polycab Social Welfare Foundation (PSWF) undertakes various Environmental initiatives. These initiatives encompass Water conservation efforts such as the construction and renovation of check dams, Waste management projects and Forest restoration.

Check dams serve as vital infrastructural assets, effectively managing water resources and mitigating soil erosion in regions prone to drought and flooding. Such initiatives not only enhance the resilience of ecosystems but also empower local populations by providing access to clean water for drinking and irrigation, thereby promoting socio-economic growth and environmental sustainability. Before the implementation of the intervention, the community encountered numerous challenges in accessing adequate water facilities. Post the intervention, check dams have contributed to flood control, reducing the risk of devastating floods during the monsoon season.

Investing in waste management infrastructure, such as recycling facilities and waste treatment plants, Companies contribute to the reduction of pollution and the promotion of cleaner, healthier communities. These CSR programs not only help in addressing environmental challenges but also create positive social impact by generating employment opportunities, improving public health, and raising awareness about waste management and sanitation practices. Additionally, active involvement in the Swachh Bharat mission aligns with national efforts to improve sanitation and hygiene standards across India.

Forests play an indispensable role in maintaining ecological balance, mitigating climate change, conserving biodiversity, and providing essential ecosystem services such as clean air, water, and soil fertility. Forest restoration involves activities aimed at restoring degraded or deforested areas to their original or healthier state. This may include tree planting programs, erosion control measures, removal of invasive species, and habitat restoration efforts. Polycab has planted over 10,000 trees, including fruit-bearing and flowering plants, to enrich the biodiversity of the area.

This initiative places a significant emphasis on the preservation and restoration of historical forts, recognizing them as pivotal cultural and historical landmarks deserving of safeguarding. The restoration endeavours encompass a broad spectrum of activities, ranging from architectural conservation to structural repairs, and from extensive historical research to the implementation of educational programs aimed at nurturing an understanding and appreciation of cultural heritage. Preserving historical forts not only maintains their aesthetic and cultural value but also promotes tourism and local economic development.



Findings of the study:

- Prior to the intervention, 82% of respondents primarily used a nearby lake for water, despite its distance. Others collected rainwater or limited their usage due to concerns about water scarcity.
- 100% of the respondents agreed regarding the positive impact of check dam construction on augmenting water availability.
- 91% of respondents acknowledged an enhancement in access to hygiene and sanitation facilities within the community due to construction of check dams.
- 99% of respondents noted improvements in both the quality and quantity of water available for drinking, cooking, and sanitation purposes.
- 100% of respondents acknowledged the positive impact of the newly constructed check dams on the community out of which 55% of the respondents reported utilizing the check dams for agricultural purposes, while the remaining stated using them for domestic water needs for laundry purposes, and for providing drinking water to cattle's.
- 100% of the respondents agreed that waste management program benefited the community with various sanitation facilities and improved the access to clean drinking water.
- 87% of the respondents confirmed that they had received awareness campaigns focused on hygiene and sanitation.

- Respondents rated their satisfaction with the waste management program at 3.4 out of 5, citing improvements in community health and hygiene as key factors.
- 100% respondents agreed on improvement in health and well-being, out of which 73% of the respondents agreed that the waste management program contributed to the overall improvement in public health and well-being in the community and the remaining somewhat agreed.
- 100% respondents experienced various improvements due to Waste Management program, out of which, 90% respondents noticed improvements in air quality, while the remaining also noticed improvement in water quality, greenery and reduced pollution.
- 100 of the respondents rated the usefulness of the forest restoration program between 4 and 5 on a scale of 5.
- 100% of the respondents agreed that forest restoration program benefited the community by enhancing cattle grazing areas, increasing income generation, and improving access to drinking water for livestock.
- 100% of the respondents rated the quality of trees post-intervention, ongoing support during the forest restoration program, and assistance with irrigation activities as Excellent to Very Good.

Impact created:

Improvement in water quality: Check dams constructed to settle suspended solids and pollutants in runoff water significantly improve water quality downstream in rivers, streams, and reservoirs, benefiting both humans and aquatic ecosystems.

Mitigation of soil erosion: Check dams control soil erosion by reducing the velocity of water runoff, which prevents the loss of fertile topsoil. This helps in maintaining soil fertility and agricultural productivity in the surrounding areas.

Reduced Landfill Waste: Proper waste management practices reduced the amount of waste sent to landfills, thereby conserving valuable landfill space and reducing environmental pollution.

Cost Savings: Efficient waste management practices lead to significant cost savings by reducing waste disposal fees, purchasing of new materials, and energy consumption.

Improved Sanitation Facilities: Polycab's efforts in rural and urban areas have enhanced sanitation facilities, resulting in decreased open defecation and better hygiene practices, thereby improving public health.

Biodiversity: Restoring forests help preserve and enhance biodiversity by providing habitats for various species of plants, animals, and microorganisms.

Air and Water Quality: Trees play a vital role in purifying the air by absorbing pollutants and releasing oxygen. They also filter and regulate water quality by reducing runoff and improving groundwater recharge.

Conclusion:

Polycab's undertaking various environmental initiatives reflects a commendable commitment to sustainable development. Through the construction and renovation of check dams, the Company has effectively managed water resources and reduced soil erosion. The provision of clean water for drinking and irrigation has not only addressed longstanding challenges but also contributed to flood control, significantly reducing the risk of devastating floods during the monsoon season.

Moreover, Polycab's investments in waste management infrastructure and forest restoration have yielded multifaceted benefits, including pollution reduction, creation of employment opportunities, and conservation of biodiversity.

By actively participating in the Swachh Bharat mission, the Company has demonstrated its alignment with national priorities while fostering social, cultural, and economic development.

These initiatives underscore Polycab's proactive role in promoting environmental and enhancing community well-being for future generations.

4. Rural Development Program:

Polycab in collaboration with Polycab Social Welfare Foundation (PSWF) undertakes various Rural Development initiatives. These encompass the establishment of Cattle sheds, alongside provisions for animal husbandry and veterinary clinics, aimed at bolstering agricultural practices and ensuring the well-being of livestock. Polycab has constructed 4 cattle sheds in Gujarat, out of which in 3 cattle shed having capacity of 92 cattle's. As a part of veterinary clinic 38 medical livestock camps were organised in a year.

They also focus on enhancing **Village infrastructure**, encompassing the construction of vital amenities such as toilet blocks, rainwater harvesting systems, and street lighting, all of which contribute to improved public health and safety. Access to clean and hygienic sanitation facilities is fundamental for maintaining public health. The construction of toilet blocks ensures that villagers have proper sanitation facilities, which can prevent the spread of diseases and improve overall hygiene standards. Rainwater harvesting systems help address the challenges by capturing and storing rainwater for various uses such as irrigation, household chores, and drinking water. Streetlights illuminate roads and pathways, reducing the risk of accidents and crimes but also provide a sense of security to the villagers.

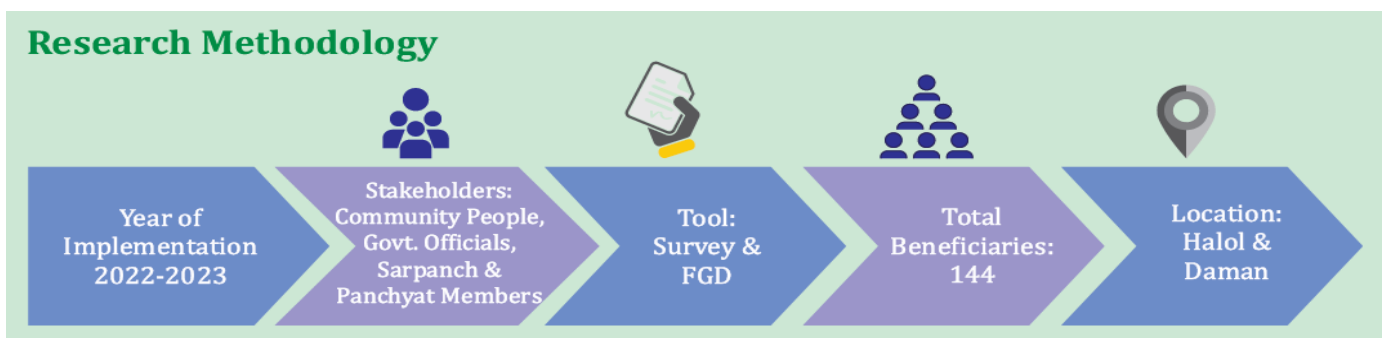
Furthermore, their initiatives extend to **Village construction** endeavour's, including land acquisition for town halls, the creation of public libraries, and the development of sports facilities, fostering community engagement and cohesion. Community town halls are dynamic hubs, fostering unity and collaboration through gatherings, celebrations, and meetings. Libraries serve as vital educational resources, empowering individuals with knowledge and opportunities for personal growth. The village sports CSR program

extends beyond infrastructure, promoting active participation, skill development, and healthy lifestyles, uniting villagers through awareness activities.

Additionally, they promote sustainable agricultural practices through initiatives like **Organic farming**, complemented by awareness sessions. They support methods of farming that are environmentally friendly and prioritize the health of the soil and surrounding ecosystem. Organic farming avoids synthetic pesticides and fertilizers, instead relying on natural techniques like crop rotation and composting. They also educate people about these practices through awareness sessions to encourage more widespread adoption and understanding.

Furthermore, their commitment to **Women's empowerment** is evident through various targeted programs. Through mentorship, skill-building workshops, and financial literacy training, women are empowered to unlock their full potential, contribute to the economy, and lead fulfilling lives.

They also undertake projects such as **Pond deepening**, which not only revitalizes natural resources but also serves as a sustainable water management solution for rural communities. By deepening these ponds, several positive outcomes are achieved. Firstly, it revitalizes natural resources by improving the quality and quantity of water available. This is particularly beneficial for rural communities that rely on these water sources for various purposes such as drinking, irrigation, and livestock watering. Secondly, pond deepening serves as a sustainable water management solution, as it helps to regulate water flow, prevent droughts, and mitigate the impact of climate change. Overall, this project not only addresses environmental concerns but also directly benefits the communities by ensuring access to clean and reliable water resources for their livelihoods.



Findings of the study:

- 100% respondents utilized the provided cattle sheds, out of which 86% respondents used on daily basis while the remaining on weekly basis.
- 100% respondents gave positive response regarding the positive impact on livelihood and income due to cattle shed program.
- On scale of 1 to 5, all respondents gave a rating of 4.42 in respect of the changes observed in the health and well-being of the cattle's since the implementation of the cattle shed program.
- 100% respondents agreed on increase in income out of which, 65% experienced a surge in income exceeding 10,000 annually due to the cultivation of multiple crops.
- 100% respondents experienced various benefits out of which, 55% confirmed that rainwater harvesting led to an increase in borewell water levels, while the rest acknowledged its other benefits like conserving rainwater and enhancing overall water availability.
- After the establishment of the public library, 94% of respondents noted a significant increase in literacy rates or a greater enthusiasm for reading.
- Majority of respondents rated the sports facility as 4.89 on scale of 1 to 5 indicating high level of satisfaction.
- 100% respondents agreed that awareness sessions helped them access new markets and sell agricultural products at better prices. Moreover, 94% reported increased income and cost savings in farming due to awareness sessions.
- 100% directly benefited from the Mushroom farming awareness program and it has boosted their income by successfully selling mushroom crops.
- 100% respondents acquired various skills out of which, 68% of the women secured sufficient employment opportunities based on the skills they have acquired.
- 92% confirmed experiencing an increase in income due to acquiring new skills. 96% noted that their income had risen by up to Rs. 5,000 as a result of these skills.
- 100% respondents agreed on various training provided out of which, 68% confirmed that training in sewing techniques was provided as a key component of the empowerment initiative.
- Post intervention, women respondents rated their personal empowerment and socio-economic status impressively at 4.52 out of 5.
- 100% respondents agreed that pond deepening contributed to reduce the scarcity of overall water requirement. Out of these, 80% respondents agreed that pond deepening

improved access to hygiene and sanitation facilities for community people and improved the crop yield.

Impact created:

Livelihood support: Providing cattle sheds support the livelihoods of farmers by offering shelter for their livestock.

Improved Milk Quality: All surveyed participants unanimously confirmed a 100% improvement in milk quality subsequent to the animal husbandry intervention.

Environmental Impact: Construction of toilet blocks can contribute to environmental conservation by preventing contamination of water sources and soil.

Improved overall health & well-being: The rainwater harvesting has proven instrumental in enhancing the overall health and well-being of communities in many ways.

Education and Literacy: Public libraries provide access to books, educational resources thereby promoting literacy and education within rural communities.

Promotion of Health and Fitness: Access to sports facilities encourages villagers to engage in physical activities, promoting better health and fitness levels among community members.

Soil Health: Organic farming practices improved soil health by promoting the use of organic matter, crop rotation, and green manures.

Healthier Food: Organic farming produces food that is free from synthetic pesticides, hormones, and genetically modified organisms (GMOs), which can contribute to better public health.

Employment Opportunities: Women empowerment programs provide training and job opportunities, leading to increased female participation in the workforce and economic growth.

Income Generation: Empowered women often have higher earning potential, which lead to increased household income and improved living standards.

Biodiversity Conservation: Deeper ponds support a more diverse range of aquatic life by providing habitats for fish, amphibians, and other aquatic organisms.

Agricultural Benefits: Deeper ponds can serve as water reservoirs for irrigation, particularly during dry seasons, thereby supporting agricultural productivity and food security in the region.

Environmental Benefits: Enhanced water storage in ponds can mitigate the risk of floods by absorbing excess rainwater, thus reducing soil erosion and downstream flooding.

Conclusion:

Polycab is deeply engaged in rural development initiatives, covering a spectrum of endeavours. This includes the establishment of cattle sheds and veterinary clinics to support agricultural practices and livestock welfare. Furthermore, they focus on enhancing village infrastructure by constructing essential amenities like toilet blocks, rainwater harvesting systems, and street lighting, all aimed at improving public health, safety, and overall quality of life.

In addition to infrastructure, Polycab's initiatives extend to community-building efforts such as land acquisition for town hall through PSWF, constructing public libraries, and providing sports facilities. These initiatives foster community engagement, education, and healthy lifestyles. Moreover, Polycab promotes sustainable agricultural practices through organic farming initiatives and supports women's empowerment through mentorship, skill-building, and financial literacy programs. Additionally, projects like pond deepening not only revitalize natural resources but also provide sustainable water management solutions for rural communities, ensuring access to clean and reliable water resources for livelihoods and environmental sustainability.